

## INDIVIDUAL CONSULTANCY –END OF PROJECT EVALUATION

<b>Job Title</b>	Individual Consultancy – End of Project Evaluation
Expected Starting Date:	Immediately
Duration of Assignment	2 months (April and May 2022)

### TERMS OF REFERENCE (ToRs)

#### **Introduction**

Protection International Africa (PIA) is a non-governmental organisation registered in Kenya and supported by Protection International (Global), an international non-profit association based in Belgium. PIA is the ‘regional hub’ for all Protection International’s work in Africa, with the office in Nairobi hosting the hub as well as the Kenya office otherwise referred to as Protection International Africa in Kenya (PIA-Kenya/PIA-K).

Additionally PIA has a legal establishment with Staff and ongoing projects in DRC, a focal point in Tanzania and projects across the African Region in West Africa, Central Africa and Southern Africa. PIA was officially launched in Nairobi December 2019 as a result of PI adopting a bold and ambitious decentralization programme in which continental hubs will drive the work of the organization around the world in coordination with the Global Office in Brussels.

As elaborated in PI’s Global Strategy (2019-2023), the shift is in line with PI’s grassroots approach and builds on its history of operating country protection desks. At the core of the decentralized approach is PI’s strategic choice of increasing agency of human rights defenders (encompassing both women and men human rights defenders -HRDs) and contribution to the creation of safe spaces for HRDs to continue working on the ground. The regional hubs are a central node in enhancing PI’s responsiveness to local perspectives while at the same time leveraging its international infrastructure for the benefit of HRDs. PIA’s objective is to increase the agency of human rights defenders (HRDs) and contribute to creation of safe spaces for HRDs to continue advocating for the promotion and protection human rights. This objective is achieved through capacity building in physical & digital security; monitoring, documentation and reporting of human rights violations; national, regional and international advocacy; emergency response to human rights defenders at risk and network strengthening.).

## **Background**

In the past 18 months PIA has worked closely with two other partners in protection of the rights of women human rights defenders within a project known as KAMWE: Supporting Women HRDs and their grassroots organisations to document and prevent Extrajudicial Executions in the Republic of Kenya". This project funded by the European Union has supported women HRDs and their grassroots organisations in security management in addition to training them on monitoring, documenting, preventing, and reporting cases of extra judicial executions.

In 2017 a brave group of women, who had lost their children and/or spouses to EJE's came together and formed a network through which they would pursue justice for their loved ones. PIA has worked with this network of mothers to empower them to advocate for the right to life as they pursue justice. One of the partners of PIA in this project, the Mathare Social Justice Centre has taken lead in organising the mothers and advocating against EJE's as well as the quest for justice.

PIA has provided digital and physical security training to these women human rights defenders. This support has been extended in the recognition that security while a function of the government is important for human rights defenders to be conscious of and make informed safety and security decisions as they pursue justice for their loved ones. Through FIDA Kenya who is also a partner in this project, the women have received support in accessing legal services.

As KAMWE comes to an end, PIA seeks an independent consultant to conduct an end of project evaluation.

## **Objective and Scope of Work**

The evaluation will assess the impact of the project in the 2 years of its implementation. In particular, the evaluation report will demonstrate the following;

1. Relevance of the intervention,
2. Effectiveness of the intervention in achieving its objectives in relation to the resources put in.
3. Effectiveness of the approach in achieving its objectives
4. Sustainability of the achievements of the project
5. Human rights based approach and gender inclusivity of the project.
6. Existing gaps for future programing
7. Shortcomings of the project

## **Outputs/Expected Deliverables**

1. Inception report demonstrating the consultant's understanding of the task and the methodology to be employed to complete the task
2. Detailed report documenting achievements, efficiency, sustainability of the report. This report should also be able to identify existing gaps and short comings of the project.

## **Required Expertise and Qualification**

The consultant should have the following qualifications and experience;

- A Postgraduate or other advanced university degree (at least M. Sc. or equivalent) in law or social sciences or any other relevant domain.
- At least 7 years of professional experience in conducting social science research  
Demonstrated experience in monitoring and evaluation. Candidates who have worked with women human rights defenders may have an advantage over other applicants.
- Experience of working and collaborating with stakeholders including governments; civil society and communities;
- Demonstrated ability of analytical and report drafting work;
- Excellent written and verbal communication skills in English
- Ability to establish and maintain good working relations with colleagues in multicultural environment;
- Fulfills all obligations to gender sensitivity.

## **Application Procedure**

Qualified and interested candidates are hereby requested to apply (either as a team or individually). The application should contain the following:

- a) A technical proposal with brief description of why the individual considers him/herself as the most suitable for the assignment, and a detailed clear methodology, on how they will approach and complete the assignment; and a duly signed Letter of Confirmation of Interest and Availability
- b) The technical proposal should also contain personal CVs, indicating education background/professional qualifications, all past experience, as well as the contact details (email and telephone number) of the candidate/s and at least three (3) professional references

- c) A Financial Proposal that indicates the all-inclusive fixed total contract price, supported by a breakdown of costs.

The above should be sent to [recruitment.africa@protectioninternational.org](mailto:recruitment.africa@protectioninternational.org) on or before Friday 12 April 2022 with “**KAMWE –END OF PROJECT EVALUATION**” in the email subject. PI promotes gender equality and strongly encourages female applicants to apply for this position. Applications will be reviewed on a rolling basis. Please apply early.

*Further information about the activities of Protection International can be obtained from [www.protectioninternational.org](http://www.protectioninternational.org)*