

Vacancy

Job Title: Protection Officer Thailand
Location: Thailand
Duration: 1 year
Starting date: ASAP
Direct line manager: PI Representative - Thailand

Protection International (PI) is an international not-for-profit organisation registered in Belgium with regional offices in Africa and Mesoamerica, and presences in Thailand, Indonesia, Kenya, DR Congo, Colombia, Guatemala, Honduras and Belgium.

PI stands for the right to defend rights and for freedom from attacks to those who defend them. In many parts of the world, the defence of human rights evokes pressure, threats and attacks from state and non-state actors. PI works with local human rights movements to develop strategies and programmes that prevent and counter such pressures. PI researches protection strategies and security management tools that protect human rights defenders (HRDs) and shares its expertise in this area with people at risk due to their human rights work. PI tailors its approach to each context and profile of defenders we support.

Job purpose and description

We are looking for a Protection Officer who will be part of PI's efforts to support grassroots human rights defenders (HRDs) and community-based activists. We are looking for an experienced trainer/facilitator with a strong commitment to women's rights, land rights, and environmental and community rights who will be able to conduct workshops and trainings with grassroots and community-based women HRDs. This role will use a participatory methodology, liaise with human rights defenders and partner organisations in the field, work to access protection mechanisms both at the local and international levels, work on developing documents for use in external advocacy, and assist with donor reports and knowledge management within the organization. This position will require a lot of field work and engagement with the communities.

Main Duties and Responsibilities

- Contribute to the development, implementation, and updating of security plans;
- Commit to confidentiality with regard to internal issues;
- Identify target groups/organizations/individual defenders for capacity building and conduct needs assessments;
- Liaise with human rights defenders and organizations on the development of training content aimed at building their capacities in security management and protection;
- Develop capacity building materials, methods and adapt the PI training manual according to the specific requirements/needs of the local context;
- Write capacity building reports that include evaluations, recommendations for its adaptation and appropriate follow up interventions;
- Work with the PI Representative on developing documents for external advocacy;
- Contribute to the compilation of the annual work plan and monitor progress of its implementation in collaboration with the PI Representative;
- Draft periodic reports under the supervision of the PI Representative;
- Undertake research on issues related to improved security management and protection by HRDs

- for strategic use by PI;
- Contribute to regular data analysis for the identification of lessons learnt;
 - Contribute to improving or drafting PI policies and programmes;
 - Contribute to articles and press releases for the PI website that highlight the situation in Thailand;
 - Capture lessons learnt and best practices in HRD protection in suitable formats and share within PI for internal learning and strategic use with external stakeholders;
 - Liaise with NGOs and international organizations working towards the protection of HRDs;
 - Undertake advocacy activities at the local, national, regional and international levels;
 - Contribute to the analysis of the political context in any given area where PI works or plans to work;
 - Monitor the security and safety situation in the countries where PI works with regard to the situation of human rights defenders;
 - Work as a team member and actively support the achievement of collective goals and professionalism in line with stated rules and specific global and individual achievements in the work plan;
 - Work in line with provisions stipulated in PI's human resource policy;
 - Undertake other duties as required.

Job Requirements

Education:

- University Degree in a relevant domain such as Human Rights, Law, Psychology, Social Sciences or related studies is required

Experience:

- Minimum two years of relevant work experience in in project management, monitoring and evaluation, protection of human rights defenders, advocacy work, training facilitation, communication and/or fundraising with a strong focus on Human Rights Defenders; preferably with an international non-governmental organization that supports the work of grassroots community movements.
- Experience with human rights organisations, especially with land and environmental rights defenders.
- Preferred: Experience in an international work environment.

Knowledge and Skills:

- Strong interest in human rights (human rights defenders/land rights/environmental rights/women's rights) at the grassroots level; knowledge of the national and international development sector
- Excellent analytical and writing skills
- Good communication skills and the ability to work in a very culturally diverse and dynamic team
- Ability to work autonomously after initial training and guidance and excellent team work skills
- Strong sense of priorities and responsibilities

Languages:

- Fluency in English and Thai (written and spoken) is required
- Good knowledge of other languages in ASEAN countries is an asset

Application process

If you meet the above skills requirements and are interested in applying for this position, please:

- Send your CV and cover letter, in English, **by 27 August, 2021** to



PROTECTION
international

recruitment.thailand@protectioninternational.org , mentioning Thailand Protection Officer in the subject line.

- Include your name in the file name of your application documents, e.g. Maria_Smith_CV.doc.
- Submit names and contact details of three references together with your application. Do not attach any certificates or references at this stage of the recruitment process.

Applications will be reviewed on a rolling basis and the position will remain posted until a qualified candidate is selected. **Only short-listed candidates will be contacted.**

Further information about Protection International is available on

www.protectioninternational.org.

Protection International is an equal opportunity employer. The organization shall not discriminate and will take affirmative action measures to ensure against discrimination in advertisements for employment, recruitment and other conditions of employment, preventing discrimination against any job applicant or employee on the bases of race, colour, gender, national origin, age, religion, creed, disability, sexual orientation, gender identity or gender expression. Female applicants are very encouraged to apply to work with PI.

Adhering to Protection International's policies means that all staff must comply with our Code of Conduct & Ethics, Anti-Corruption Policy, & Policy on Protection from Harassment, Exploitation, Abuse & Discrimination.

Candidates' applications whose profiles do not match this vacancy's criteria will be kept in PI's CV database and redirected to other current or future vacancies that may be more suitable.
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