



## **Vacancy Announcement Protection International (PI) Representative in Honduras**

**Position: Representative for Honduras**  
**Location: Tegucigalpa, Honduras**  
**Duration: Fixed term contract, renewable**  
**Start date: August 2019**  
**Application deadline: 5 July 2019**

PI is an international non-profit organization that supports human rights defenders in developing their security and protection management strategies. PI researches strategies and security management tools that protect human rights defenders, and shares its expertise in this area with people at risk due to their human rights work. PI tailors its approach to context and profile always working in partnerships with defenders and local human rights movements. Protection International has been working since 2004 with local partners in over thirty countries across the globe. Currently PI maintains presences in Thailand, Indonesia, Kenya, DR Congo, Colombia, Guatemala, and Belgium.

### **THE ROLE**

PI is recruiting a PI country Representative for its work in Honduras. The PI Representative will be based in Tegucigalpa and work under the direct supervision of PI Regional Director for Mesoamérica.

### **Key Responsibilities**

- Analyze the political context in Honduras and its impact on the work of defenders, identifying new trends and risks affecting W/HRDs and proposing practical interventions geared towards increasing their security;
- Legal representation and support the process of registration of PI in Honduras.
- Monitoring and reporting (narrative and financial) on ongoing projects.
- Supervise the design and implementation of annual work plans and budgets in Honduras in line with PI Global Strategy 2019-2023.
- Actively seek funding opportunities in Honduras and develop / maintain sound working relations with partners and donors.
- Facilitate and carry out capacity building, security and needs assessments processes in partnership with defenders, communities and other local partners;
- Closely collaborate with human rights defenders and organisations on the development of training content aimed at building their capacity in security management and protection;
- Write reports including any recommendations and follow up to current interventions;



- Productively engage with relevant stakeholders, including communities, government authorities, diplomatic missions, UN bodies, local and international NGOs, ;
- Oversee sound information and security management for PI staff in Honduras;
- Contribute to the development of Honduras security plan, implement it, update it and abide by it;
- Contribute to PI Global learning and knowledge sharing across the organization;
- Coordinate with other PI Representatives globally and teams in the region;
- Coordinate and supervise the compliance of the cooperation agreement with our local partner.

#### **REQUIRED QUALIFICATIONS AND EXPERIENCE:**

- Relevant academic background (international law, political sciences, sociology, among others);
- Minimum 3 years of experience in a similar position or as an Executive Director or programmes coordinator in a national NGO;
- Sound management experience and a proven record of accomplishment at national level;
- Extensive experience working with human rights defenders and in close collaboration with civil society actors in Honduras;
- Eligible to work in Honduras.

#### **SKILLS AND KNOWLEDGE:**

- Commitment to PI's mission and to the right to defend human rights;
- Sound knowledge of regional and national mechanisms for the protection of human rights defenders;
- Excellent knowledge of the Honduran context and extensive network of contacts in the local human rights movement;
- Entrepreneurship and ability to work in a fluid political environment;
- A proven ability to plan strategically;
- Alliance builder;
- Strong negotiation skills and the ability to influence others;
- Capacity to motivate colleagues and to assume leadership;
- Strong interpersonal skills and ability to work in a multi-cultural team with respect for diversity;
- Fluency in Spanish and good written and oral communication skills in English. Knowledge of ancestral people's languages will be considered an asset.
- Ability to travel regionally and overseas;
- Computer literacy and interest in digital security and IT/communication tools.

#### **THE OFFER**

One year contract renewable on successful completion of 3 month probation, governed by Honduran law.



Competitive benefits and gross monthly salary in line with the sector, commensurate with skills and experience.

The position is full-time and based in Tegucigalpa, Honduras.

### **APPLICATION PROCESS**

- Send your resume and motivation letter (English preferred) before July 5th, 2019 to the email: [recruitment@protectioninternational.org](mailto:recruitment@protectioninternational.org), mentioning “Honduras Representative” in the subject line.
- Include your name in the file name of your application documents, e.g. Lucia\_Fernandez\_CV.doc.
- Submit names and contact details of three references together with your application.
- Do not attach any certificates or references at this stage of the recruitment process.

Further information about Protection International can be obtained at [www.protectioninternational.org](http://www.protectioninternational.org).

Please note: Only short-listed candidates will be contacted.

***PI promotes gender equality and strongly encourages women to apply.***